

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
J485551

EMPLOYER NAME

LYONDELLBASELL FINANCE COMPANY

ADDRESS

1221 MCKINNEY STREET, SUITE 300

CITY/TOWN

HOUSTON

STATE

TX

ZIP CODE

77010

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

753260806

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity

Hispanic
or Latino

Not Hispanic or Latino

Male

Female

JOB CATEGORIES

Male

Female

White

Black or African
American

Asian

Native Hawaiian or
Other Pacific Islander

American Indian or
Alaska Native

Two or More Races

White

Black or
African American

Asian

Native Hawaiian or
Other Pacific Islander

American Indian or
Alaska Native

Two or More Races

Row
Total

Executive/Senior Level Officials and Managers	2	4	34	3	4	0	0	0	15	0	2	0	0	0	64
First/Mid-Level Officials and Managers	40	19	433	34	48	0	1	9	145	32	21	0	0	1	783
Professionals	311	186	1688	178	209	3	8	40	511	114	128	0	6	26	3408
Technicians	125	29	561	92	15	0	3	5	80	24	13	0	2	4	953
Sales Workers	6	12	93	3	5	0	0	0	35	1	4	0	0	0	159
Administrative Support Workers	7	44	5	3	2	0	0	0	104	20	4	0	0	1	190
Craft Workers	481	19	1537	268	23	6	7	39	106	36	3	0	1	6	2532
Operatives	134	22	294	71	6	0	3	6	11	4	0	0	0	0	551
Laborers and Helpers	10	1	4	2	0	0	0	0	0	0	0	0	0	0	17
Service Workers	2	1	0	0	0	0	0	0	1	0	0	0	0	0	4
CURRENT 2023 REPORTING YEAR TOTAL	1118	337	4649	654	312	9	22	99	1008	231	175	0	9	38	8661
PRIOR 2022 REPORTING YEAR TOTAL	1002	284	4597	634	278	10	24	98	955	203	141	0	9	37	8272

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable